Leadership Series: **BE INSPIRED!**

**Session I**

**Early Childhood Education Workforce: Exploring the Trends and the Power to Change**

**Brought to you by:**

www.sourceforlearning.org/ecei
www.sourceforlearning.org/vaecap
www.preschoolfirst.com/

---

**Our presenters**

**Toni Cacace-Beshares**
- SFL Treasurer and Board member
- Retired CEO, Children's Harbor
- Adjunct Professor, Tidewater Community College

**Navine Fortune**
- An Agent of Social Change
- Member of The School Readiness Committee

---

**Today's Objectives**

**UPDATE**
Update on the Power to the Profession Initiative.

**EXPLORE**
Explore trends impacting the early childhood education workforce.

**DISCOVER**
Discover ways to advocate for Early Childhood Educators.

---

**Power to the Profession**

How we got here, what we’ve done, what remains to be done...

---

**Power to the Profession**

- Establish a shared Framework.
- Develop a comprehensive policy and financing strategy.
Power to the Profession

1. Pronged Approach
   1. National Taskforce Created
   2. Stakeholders to participate
   3. Voices from the field - NAEYC affiliates and members

Staffing Barriers & Overcoming Them

Trends Affecting the Workforce

The New Deal

Personal Responsibility and Work Reconciliation Act

Child Care Context

Benefits
Trends Affecting the Workforce
Harvard Graduate School of Education Study

Investing in Early Childhood Education

Barriers: Context
• Quality
• Compensation
• Affordability
~NAEYC Position Statement

Another Perspective: Context
Quality
The Building Blocks of High-Quality of Early Childhood Education Programs
~California Policy Brief

Overcoming Barriers: STATE SUPPORT
Minnesota
Minnesota Early Childhood Initiative - 2003
The Minnesota Initiative Foundations partner to promote high-quality early care and education for children birth to age 5 while supporting parents in their important work.

Pennsylvania
Race to the Top
Child Care and Development Block Grant
State Plan
Integrating and aligning DCDE's services
Promoting inclusion and reducing expulsion/suspension in early childhood
Early Learning Standards
Program Quality Assessment
Race to the Top
Overcoming Barriers - State Support

Connecticut
- CT Dots
- AQIS - Birth - Three program
- CT Early Learning and Developmental Standards
- CTPAF
- EC Class
- EC Council for Facilitation and Strategic Planning
- EC Parent Education/Parenting Workshops
- EC Program Monitoring & Evaluation

Finding Ways to Share Your Voice

1. Get Informed

2. Become Knowledgeable

Finding Ways to Share Your Voice

VA Early Childhood Education Workforce Survey
http://www.vecf.org

National
State
Local
Finding Ways to Share Your Voice

3. Participate in Lobby Day!

4. Invite a Legislator

5. Contact an elected official

Power to the Profession

Find your rep
Finding Ways to Share Your Voice

MAIL
EMAIL
CALL
VISIT

6.
VOTE!

EVERY ELECTION

7.
Support Early Childhood Education Candidates

Finding Ways to Share Your Voice

EVERY ELECTION

Finding Ways to Share Your Voice

Finding Ways to Share Your Voice

Finding Ways to Share Your Voice

Find who has the power. Know who has the power.

Be part of the process.

Share your knowledge
Finding Ways to Share Your Voice

No one is more qualified than YOU!

Participating Organizations

- American Association of Colleges for Teacher Education
- American Indian College Fund
- BUILD Initiative
- Center for American Progress
- Center on Enhancing Early Learning Outcomes
- CLASP
- Council for the Accreditation of Educator Preparation
- Council of Chief State School Officers
- Data Quality Campaign
- Early Childhood Academic Center
- First Five Years Fund
- McCormick Center for Early Childhood Leadership
- Military Child Education Coalition
- Montessori Accreditation Council for Teacher Education
- National Academy of Sciences
- National Association of Early Childhood Specialists in State Departments of Education
- National Association for Regulatory Administration
- National Association of State Boards of Education
- National Black Child Development Institute
- National Board for Professional Teaching Standards
- National Governor’s Association
- National Institute for Early Education Research
- National League of Cities
- National Women’s Law Center
- Ounce of Prevention Fund
- Save the Children
- TEACH Early Childhood National Center
- Teach for America
- TSC’s International Association
- Trust for Learning
- UnidosUS

How to Get Involved

Sign up to receive updates and be part of the conversation. p2p@naeyc.org

Next webinar

Look Beyond Recruitment: Successful Retention Strategies to Reduce Staff Turnover!

Tuesday, October 9, 2018
1:00-2:30 PM Eastern Time

Need to connect with us regarding these FREE webinars?

Email: ece-pd@sflinc.org
Phone: 866-584-2900

www.sourceforlearning.org/ecei
www.sourceforlearning.org/vaeacap
www.preschoolfirst.com/